

Code No: 136S4

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****B. Tech III Year II Semester Examinations, February - 2023****FUNDAMENTALS OF MANAGEMENT****(Mechanical Engineering)****Time: 3 hours****Max. Marks: 75****Note:** i) Question paper consists of Part A, Part B.

ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.

iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

**PART – A****(25 Marks)**

- 1.a) What is management? [2]
- b) What are interpersonal roles? [3]
- c) Define strategy. [2]
- d) What is management by objectives? [3]
- e) Define organizational change. [2]
- f) What are the errors that occur in appraisal? [3]
- g) What are the advantages of autocratic style? [2]
- h) Define power and authority. [3]
- i) What is budgetary control? [2]
- j) Define concurrent control. [3]

**PART - B****(50 Marks)**

- 2.a) Discuss the role of management towards effective utilization of resources.
- b) Why are Planning and Controlling regarded as the Two Sides of a Coin in Management Cycle? [5+5]

**OR**

- 3.a) What are the challenges managers face and how to overcome them?
- b) How has scientific management influenced leadership and management today? [5+5]
- 4.a) What do you understand by management by objectives?
- b) How to present creativity and innovation in managerial work. [5+5]

**OR**

- 5.a) Discuss the steps involved in problem solving.
- b) What techniques can managers use to improve programmed and non-programmed decisions? [5+5]

- 6.a) What is the most effective organization structure and explain why?
- b) Explain the types of organization culture. [5+5]

**OR**

- 7.a) Explain the components of talent management.
- b) Examine the methods of training and development? [5+5]

- 8.a) Differentiate leadership power and authority.  
b) Write short notes on team leadership and brief on leadership styles. [5+5]

**OR**

- 9.a) Suggest some motivational methods top attract millennials.  
b) Explain content motivational theories in brief. [5+5]

- 10.a) Why an organization needs an effective control system?  
b) What is impact of budgetary control on Organizational performance? [5+5]

**OR**

- 11.a) Discuss the types of controlling in management.  
b) Explain the methods of controlling. [5+5]

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