

Code No: 136S4

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

B. Tech III Year II Semester Examinations, February/March - 2022

FUNDAMENTALS OF MANAGEMENT

(Mechanical Engineering)

Time: 3 hours

Max. Marks: 75

Answer any five questions
All questions carry equal marks

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1. Discuss the management thoughts evolution process and describe the systems approach to management? Describe its salient features. [15]
- 2.a) Discuss the four managerial skills required for administrators based on the organizational hierarchy.
b) Briefly explain the contingency approach to management. [8+7]
- 3.a) Describe the steps in the strategic planning process.
b) Bring out the nature and importance of at least two modern decision making techniques. [7+8]
- 4.a) Critically examine the decision making process in an organization.
b) Brief on the role of creativity and innovation in managerial work. [7+8]
- 5.a) Discuss the factors influencing the span of management and its importance in designing organization structure.
b) "A formal organization is often conceived as a communications system". Explain how. [7+8]
- 6.a) Do you think that managers should be appraised regularly? If so how? (Discuss the three kinds of Reviews)
b) Explain the steps an organization should take to develop and nurture an appropriate organization culture. [7+8]
- 7.a) Discuss the leadership styles based on the use of authority and brief on behavioral leadership.
b) Briefly explain the Maslow's theory of hierarchy of needs and why has this theory been criticised? Discuss in detail. [6+9]
- 8.a) Planning and control are often thought of as a system; control is also often referred to a system. What is meant by these observations? Can both statements be true?
b) Discuss in detail, the requirements for effective controls and methods of controlling. [6+9]